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IDENTITAS DIRI

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Tempat dan Tanggal Lahir : Banjarmasin, 2 Januari 1960
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Golongan / Pangkat : IV-D / Pembina Utama Madya
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RIWAYAT PENDIDIKAN PERGURUAN TINGGI			
Tahun Lulus	Program Pendidikan Sarjana, Magister, dan Doktor	Perguruan Tinggi	Jurusan/ Program Studi
1981	Sarjana Muda (B.A)	UNLAM BANJARMASIN	Persekolahan (Schooling)
1983	Sarjana (Drs.)	IKIP MALANG	Administrasi & Sup. Pend.
1994	Master of Education (M.Ed.)	FLINDERS UNIVERSITY OF SOUTH AUSTRALIA	Educational Management
2014	Doctor of Philosophy (Ph.D)	UNIVERSITY OF ADAELAIDE AUSTRALIA	Educational Management & Leadership

PELATIHAN-PELATIHAN PROFESIONAL YANG PERNAH DIIKUTI				
No	Nama Diklat/ Workshop	Nomor Sertifikat	Waktu/ Tahun	Lembaga Penyelenggara
1.	Workshop Sosialisasi Asesor BKD	2021.08.021510	2021	Kemendikbud Ristek.
2.	Workshop Pengembangan Visi dan Misi Keilmuan, Profil, dan SCPL Kurikulum Magister dan Doktor.	-	2020	LP3 Universitas Negeri Malang
3.	Research Skills and Journal Writing Program	Certificate 15/03/18	19 Feb. s.d. 18 March 2018	The University of Queensland Australia
4.	International Partnership Program on Field Linkages in Teacher Education	Certificate	20 March - 9 June 1997	Ohio State University, Columbus USA

5.	Academic English Course of Study	Certificate	July – Oct.1991	IALF, Denpasar Bali
6.	50 th Innotech Training Program on Educational Planning, Management, Innovation and Technology	Certificate	10 April - 30 June 1989	SEAMEO Regional center for Educational Innovation and Technology, Manila, NNOTECH, Manila Philippines

PENGALAMAN PENELITIAN (5 TAHUN TERAKHIR)

Tahun	Judul Penelitian	Ketua/ anggota Tim	Sumber Dana	Nominal
2023	Pengaruh Budaya Organisasi Universitas terhadap Perilaku Akademik mahasiswa di Indonesia	Ketua	PNBP	
2022	Pengembangan Pola Manajemen Reformasi Birokrasi dan PTNBH Menuju World Class University (Analisis Perubahan Struktur, Mekanisme Kerja, Iklim Organisasi, dan Semangat Berkompetensi Dosen)	Anggota	PNBP	
2022	Pengaruh Online Service Quality Terhadap Customer Satisfaction dan Customer Loyalty Pada Perguruan Tinggi Berstatus Badan Hukum (PTNBH) di Indonesia	Anggota	PNBP	
2022	Academic Management Service Quality dan Pengaruhnya terhadap Primary Customers' Satisfaction pada 15 Perguruan Tinggi Negeri Berbadan Hukum (PTNBH)	Anggota	PNBP	
2020	Service quality dan pengaruhnya terhadap customer satisfaction dan customer loyalty pada organisasi pasca merger.	Anggota	PNBP	100.500.000,-
2019	Orientasi Kepemimpinan Universitas di Indonesia	Ketua	PNBP UM 2019	76.500.000,-
2019	Pengaruh Penggunaan Aplikasi Turnitin dan Pendampingan Terprogram terhadap Kualitas Karya Ilmiah Mahasiswa	Anggota	PNBP UM 2019	76.800.000,-
2019	Meta analisis <i>new culture integration process</i> dalam organisasi yang sukses melakukan merger (Tahun Ketiga)	Anggota	DRPM - Ditlitabmas Dikti 2019	80.000.000,-
2018	Pengembangan <i>Software</i> Instrumen Pengukuran Budaya Organisasi dan Kinerja Kepemimpinan Sekolah Dasar	Ketua	PNBP UM 2018	65.000.000,-

2018	Meta analisis <i>new culture integration process</i> dalam organisasi yang sukses melakukan merger (Tahun Kedua)	Anggota	DRPM - Ditlitabmas Dikti 2018	80.000.000,-
2017	Meta analisis <i>new culture integration process</i> dalam organisasi yang sukses melakukan merger (Tahun Pertama)	Anggota	DRPM - Ditlitabmas Dikti 2017	100.000.000,-

KARYA ILMIAH (JURNAL/PROSIDING) 5 TAHUN TERAKHIR

Tahun	Judul	Penerbit/Jurnal
2024	Effects of university organizational culture on student academic behavior in Indonesia	<i>International Journal of Educational Management</i> , Vol. 38, No. 2, pp. 549-567
2023	Instructional leadership, differentiated instruction, community of practice, and student wellbeing: Based on the perspective of the principal strengthening training policy.	<i>Pedagogy</i> , Vol. 149, No. 1, pp. 5-34.
2023	Empowering Vocational High School. The Crucial Role of Leadership in Building Management Capacities of Regional Public Service Agency	Proceedings of the 2nd International Conference on Educational Management and Technology (ICEMT 2023). Publisher: Atlantis Press Advances in Social Science, Education and Humanities Research 801, https://doi.org/10.2991/978-2-38476-156-2_18
2023	Leaders and Employees Perspectives on Participative Management as an Empowerment Strategy to Improve University Employee Performance in Indonesia	<i>International Research Based Education Journal</i> , Vol. 5, No. 2, pp. 349-369.
2023	Learning for Children with Special Needs: The Effect of Visionary Leadership and Organizational Commitment on Teachers' Performance	<i>European Journal of Educational Research</i> , 13, No. 1, pp. 131-144.
2023	Integration of Digital Pedagogy for Teacher Internship Program through E-Training to Realize Smart Society.	Proceedings of the 2nd International Conference on Educational Management and Technology (ICEMT 2023). Publisher: Atlantis Press. Series: Advances in Social Science, Education and Humanities Research 801, https://doi.org/10.2991/978-2-38476-156-2_19
2023	Measurement Scales of Administrative Services and Academic Culture in Universities Based on Item Response Theory.	Proceedings of the International Conference on Educational Management and Technology, ICEMT 2022, ASSEHR 727, pp. 583–592, 2023. Publisher: Atlantis Press. Series: Advances in Social Science, Education and Humanities Research.
2022	Samurai Culture Acculturation in Japanese Language Learning	<i>Journal of Positive Psychology and Wellbeing</i> , Vol. 6 No. 1.
2022	Principal self-efficacy for instructional leadership in the perspective of principal strengthening training: work engagement, job satisfaction and	<i>Cogent Education</i> , Vol. 9, Issue 1.

	motivation to leave	
2022	Servant leadership and job satisfaction: The mediating role of trust and leader-member exchange	<i>Frontiers in Education</i> , 07 December 2022. DOI 10.3389/feduc.2022.1036668.
2022	Servant Leadership and Life Satisfaction at Public School in Indonesia: Career Satisfaction as Mediator	<i>Pedagogika</i> , Vol. 145, No. 1, 2022.
2022	Servant Leadership and Life Satisfaction at Public School in Indonesia: Career Satisfaction as Mediator	<i>Pedagogika</i> , Vol. 145, No. 1, 2022.
2021	Management Information System and Its Competitive Advantages for School and University Organization in the New World Order.	<i>Advances in Social Science, Education and Humanities Research</i> , volume 601. The 7th International Conference on Education and Technology (ICET 2021).
2021	Effects of service quality and customer satisfaction on loyalty of bank customers.	<i>Cogent Business & Management</i> Volume 8, 2021 - Issue 1.
2020	An Exploration of Visionary Leadership Behaviours in Indonesia: the Values of Local Minangkabau Wisdom	<i>International Journal of Innovation, Creativity and Change</i> . Volume 13, Issue 4, 2020. www.ijicc.net
2020	Enhancing Transformational Leadership Behaviour of School Principals by Implementing Integrity, Professionalism, and Entrepreneurship	<i>International Journal of Innovation, Creativity and Change</i> . Volume 13, Issue 11, 2020. www.ijicc.net
2020	The Root of Samurai Culture and its Core Values for Educational Management Purposes	<i>International Journal of Innovation, Creativity and Change</i> , Volume 14, Issue 11, 2020
2020	Improving the Quality of Student Scientific Works through Mentoring and Similarity Software	<i>International Journal of Innovation, Creativity and Change</i> . Volume 13, Issue 9, 2020. www.ijicc.net
2019	The Scale of School Organizational Culture in Indonesia	Emerald Publishing Limited/International Journal of Educational Management, Vol. 33 No. 7, 2019
2019	Measurement Modeling in Examining Organizational cultures of University Organization	Proceeding Paper, International Multidisciplinary Research Conference (IMRC) Philippines.
2019	Effects Of Organizational Culture, Situation, and Leadership Orientation n School Leadership Performance	International Journal of Management and Applied Science, Volume-5, Issue-5, May-2019, ISSN: 2394-7926.
2019	Budaya Organisasi & Kepemimpinan	FIP Universitas Negeri Malang. Percetakan Rosindo Malang.
2018	Software Instrumen Pengukuran Budaya Organisasi dan Kinerja Kepemimpinan Sekolah.	Surat Pencatatan Hak Cipta Nomor 000120571 Kementerian Hukum dan Hak Asasi Manusia

2018	Leadership orientation as mediator of organizational culture effects on school leadership	Atlantis Press
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KARYA ILMIAH (TEXTBOOK)

Tahun	Judul	Penerbit	Keterangan
2021	Studi Budaya Organisasi dan Pengaruhnya terhadap Kepemimpinan.	FIP Universitas negeri Malang	Penulis Utama Textbook, ISBN: 978-602-54445-15-6
2020	Kepemimpinan Staf (<i>Staff Leadership</i>).	Penerbit & Percetakan Universitas Negeri Malang	Penulis Utama Textbook, ISBN: 978-602-470-293-9
2020	Analisis pengaruh service quality terhadap customer loyalty melalui customer satisfaction pada organisasi jasa (perbankan dan pendidikan).	Penerbit Universitas Negeri Malang	Anggota tim penulis Textbook, ISBN: 978-602-470-313-4
2020	Strategi penerapan model-model integrasi budaya baru organisasi studi empirik model ncip pada organisasi merger.	Penerbit Inteligensia Media Malang	Anggota tim penulis Textbook, ISBN: 978-623-7374-46-6
2018	<i>Software</i> Instrumen Pengukuran Budaya Organisasi dan Kinerja Kepemimpinan Sekolah.	Surat Pencatatan Hak Cipta Nomor 000120571. Kementerian Hukum dan Hak Asasi Manusia	Pencipta utama
2016	Perilaku organisasi dalam kepemimpinan dan manajemen	UM Press	Penulis utama Textbook, ISBN: 978.979.495.892.6

KONFERENSI/SEMINAR/LOKAKARYA/SIMPOSIUM 5 TAHUN TERAKHIR		
JUDUL KEGIATAN/PERTEMUAN	TAHUN	PENYELENGGARA
<i>Plenary speaker</i> pada International Conference Information Technology and Education (ICITE) dengan topik paper “Male and Female Student Perceptions on the Effectiveness of Online Courses at University”.	2020	Universitas Negeri Malang
<i>Keynote speaker</i> pada 6 th International Conference on Education and Technology (ICET) dengan topik paper “Global Pandemic Outbreak Challenges How University Delivers Effective Online Courses”.	2020	Universitas Negeri Malang
<i>Presenter</i> pada International Conference on Management and Information Technology (ICMIT), dengan topik paper “Effects of Organisational Culture, Situation, and Leadership Orientation on School Leadership Performance”.	2019	Academic Worlds, Kuala Lumpur Malaysia.
Keynote Speaker pada <i>3rd International Multidisciplinary Research Conference</i> dengan judul Paper: “Measurement Modeling in Examining Organizational cultures of University Organization”.	2019	IMRC, Tacloban City, Philippines
Keynote Speaker pada International Conference on Science and Technology in Education (ICoSTED, Malang, 16 November 2019.	2019	FIP UM Malang, Indonesia
Keynote Speaker pada FIP-JIP Forum and 5 th ICET Coneference dengan judul paper: “Improving University Leadership Performance through Enhanced Organizational Culture”.	2019	FIP UM Malang, Indonesia
Keynote Speaker pada <i>3rd International Multidisciplinary Research Conference</i> dengan judul Paper: “Higher Education Development in Asia and How Universities In the Region Improve their Performance”.	2018	IMRC, at De Luxe Hotel, Cagayan de Oro City, Philippines
Keynote speaker pada <i>the 3rd COEMA Conference</i> dengan judul paper: “Leadership orientation as mediator of organizational culture effects on school leadership”	2018	Faculty of Education, State Univeristy of Malang

KEGIATAN PROFESIONAL/PENGABDIAN MASYARAKAT 5 TAHUN TERAKHIR			
Tahun	Jenis>Nama Kegiatan	Sumber dana	Penyelenggara
2023	Peran Supervisi Akademik dalam Implementasi Kurikulum Merdeka Belajar	PNBP UM	LP2M UM
2022	Peserta/Tim Penelaahan Draft Standar Kepala Satuan Pendidikan.	Badan Standar, Kur, dan Asesmen Kemdikbud RistekDikti	Diselenggarakan oleh Badan Standar, Kur, dan Asesmen Kemdikbud RistekDikti
2021	Pelatihan penyusunan program kerja dalam mengoptimalkan peran Dewan Pendidikan di Kab. Mojokerto Jawa Timur.	PNBP	LP2M bekerjasama dengan Pemkab Mojokerto
2019	Difusi Media Sosial (<i>Google Classroom</i>) bagi Pendidik dan Peserta Didik sebagai Inovasi Media Alternatif dalam Pembelajaran di SMP Lab UM Kota Malang	PNBP UM	LP2M UM
2019	Reviewer <i>manuscript</i> pada Jurnal Scopus pada <i>Journal of Organizational Change Management</i> .	-	Emerald Publishing
2019	Difusi Media Sosial (<i>Google Classroom</i>) bagi Pendidik dan Peserta Didik sebagai Inovasi Media Alternatif dalam Pembelajaran di SMP Laboratorium UM Kota Malang	PNBP UM	LP2M UM
2019	Penguji Luar S3 Manajemen Pendidikan	UNJ	UNJ
2019	Reviewer Jurnal Scopus pada <i>Journal of Organizational Change Management</i>	-	Emerald Publishing
2018	Editor pada <i>International Research Based Journal</i>	FIP UM	LP2M UM
2018	Difusi inovasi pembelajaran menggunakan <i>Google Classroom</i> bagi para pendidikan di SMA LAB UM	PNBP UM	LP2M UM

**PENGHARGAAN DALAM 10 TAHUN TERAKHIR
(DARI PEMERINTAH, ASOSIASI ATAU INSTITUSI LAINNYA)**

Tahun	Jenis penghargaan	Penyelenggara	Keterangan
2023	Surat Pencatatan Penciptaan (HKI), Nomor 000537792	Kementerian Hukum Dan Hak Asasi Manusia. Direktur Jenderal Kekayaan Intelektual.	University Organizational Culture and Its Effects on Student Academic Behavior in Indonesia
2023	Surat Pencatatan Penciptaan (HKI), Nomor 000529169	Kementerian Hukum Dan Hak Asasi Manusia. Direktur Jenderal Kekayaan Intelektual.	Poster hasil riset berjudul: Sistem Manajemen Distribusi Guru Sekolah Dasar Negeri dan Kompetensi Pegawai Untuk Pemerataan Mutu Pendidikan
2023	Surat Pencatatan Penciptaan (HKI), Nomor 000539638	Kementerian Hukum Dan Hak Asasi Manusia. Direktur Jenderal Kekayaan Intelektual.	Karya Tesis (Disertasi) berjudul: Model PATRE
2019	Surat Pencatatan Penciptaan (HKI), Nomor 000147424.	Kementerian Hukum Dan Hak Asasi Manusia. Direktur Jenderal Kekayaan Intelektual.	Model Pengintegrasian Budaya Baru dalam Organisasi Merger
2018	Surat Pencatatan Penciptaan (HKI). Nomor 000120571.	Kementerian Hukum Dan Hak Asasi Manusia. Direktur Jenderal Kekayaan Intelektual.	Software Instrumen Pengukuran Budaya Organisasi dan Kinerja Kepemimpinan Sekolah.
2017	Surat Pencatatan Penciptaan (HKI), Nomor 000135456.	Kementerian Hukum Dan Hak Asasi Manusia. Direktur Jenderal Kekayaan Intelektual.	Budaya Organisasi Merger
2015	Tanda kehormatan Satyalancana Karya Sapta 30 Tahun.	Presiden RI	-

Semua data yang saya isikan dan tercantum dalam CV ini adalah benar dan dapat dipertanggungjawabkan secara hukum. Apabila di kemudian hari ternyata dijumpai ketidaksesuaian dengan kenyataan, saya sanggup menerima sanksi.

Demikian biodata ini saya buat dengan sebenar-benarnya.

Malang, 7 Maret 2024
Yang menyatakan,



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